

**King's Arms Trust (Bedford)**  
**Job Description**



Issue 1: 1<sup>st</sup> February 2012

# **Youth Director**

## **(Innovation 14-18's)**

<b>Application closing date:</b>	28 <sup>th</sup> February 2012
<b>Hours:</b>	2.5 days per week
<b>Pay:</b>	£23,000 to £26,000 per annum (pro-rata depending on experience).
<b>Accountable to:</b>	Phil Wilthew (King's Arms Church Leadership Team with responsibility for Youth Oversight)
<b>Holiday:</b>	25 days annual leave (pro rata).
<b>Probation Period:</b>	Six months.
<b>Benefits:</b>	Pension scheme and life insurance.
<b>Place of work:</b>	King's House, 245 Ampthill Road, Bedford MK42 9AZ

### **1. PURPOSE**

To lead the Innovation Youth Department (14-18's), as part of the ministry of the King's Arms Church, with the potential for the role to grow into oversight of the King's Arms Youth ministry in the future.

### **2. CONTEXT**

The King's Arms Church experienced significant growth during 2011 with the associated and increased need for visionary leadership at every level of the Church's ministry. The Youth Director role forms a key part of helping to maintain and continue that momentum, whilst providing quality care, discipleship and pastoral support to the older teenagers in our community.

### **3. PRINCIPAL ACCOUNTABILITIES**

Typical tasks will be:

- Provision of visionary leadership and strategic plans for youth work development.
- Building, gathering and motivating the Innovation youth leadership team.
- Production of Innovation programme for the year ahead.
- Leading and coordinating Innovation meetings and facilitating a discipleship programme such that the youth grow in the Christian faith.

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245 Ampthill Road  
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MK42 9AZ

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- Communication with teenagers and parents on an ongoing basis through all media/presentation forms available.
- Reporting to the nominated member of the leadership team on a regular basis.
- Creating excellent connections and pathways between Innovation and other age-specific ministries in the Church, especially Riot (11-13's) and Students/20's groups.
- Participation in staff activities, prayer meetings, wider leadership team days and other such gatherings.
- Representing King's Arms in other key Youth settings in Bedford, as well as national settings such as Newday Youth Conference.

#### **4. PERSONAL QUALITIES**

We're looking for an applicant who:

- Is a committed Christian who loves Jesus and His people.
- Has a passion for the Church and its culture and mission.
- Has a desire to see young people become committed followers of Jesus.
- Has the ability to think strategically and creatively.
- Is happy and capable of working on their own initiative.
- Can work in team and draw the best out of others.
- Is comfortable communicating with young people and parents.
- Is self motivated and reliable, able to prioritise and manage their own workload
- Takes pride in their work and can work to deadlines.
- Has the necessary physical and emotional capacity for such work.

#### **5. HIGHLY DESIRABLE EXPERIENCE & SKILLS**

It's highly desirable that the applicant has:

- Proven experience of leading adults and young people.
- Pastoral experience working with young people.
- Good knowledge of scripture and personal ministry experience.
- Experience with teaching and communicating to a broad audience.
- Team building experience and skills.
- Computer skills and experience of using social networking media.
- Excellent written, verbal and social skills.
- Demonstrated organisational ability.

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